

# ESG UK – Company Benefits and Perks

## Schemes

- Holiday Buy Scheme
- Electric Vehicle Scheme
- Cycle to Work Scheme
- Length of Service Awards
- Long Service Rewards
- Employee Referral Scheme
- Charitable Giving Scheme

## Health & Wellbeing

- 2 x Paid Health and Wellbeing Days (ESG Day)
- Private Medical Insurance (via AXA)
- Health Cash Plan (via Mediacash)
- Employee Assistance Programme
- Mental Health First Aiders
- GP24 Online Doctor Service

## Financial & Family Friendly

- 25 Days Holiday, plus Bank Holidays and your Birthday Off
- Enhanced Company Pension (6% employer contribution)
- Life Assurance (x4 your annual salary)
- Paid Dependency and Compassionate Leave
- Independent Debt Support
- Will Writing Support
- Enhanced Maternity and Paternity Leave
- One Volunteering Day Off

## Savings & Discounts

- Home Appliance Savings
- Dining Out Discounts
- Shopping Discounts
- Cinema Discounts
- Leisure Discounts
- Technology Discounts
- Kids Pass Membership

## Learning & Development

- Internal Training Programmes
- Training Request opportunities
- Access to Open Learn